



The Observership Program

State Sport Centres Trust / Melbourne Sports Centres aims to not only provide world-class facilities, but also to provide support for sports and the sporting industry overall. The Board of SSCT is committed to creating a legacy in sport to help under-represented groups be given opportunities which lead to real progress in the sports industry.

In 2022 SSCT is partnering with **The Observership Program** to offer the opportunity for talented, emerging leaders to be an Observer on SSCT's board for a period of 12 months.

Are you an emerging leader interested in building and developing your board governance skills with a view to making a valuable contribution to the not-for-profit Sports Sector?

This year SSCT is looking to actively address diversity through this opportunity and is therefore seeking applications from candidates identifying as female and/or with a disability.

What is The Observership Program?

The Observership Program provides opportunities for talented, professional emerging leaders with a diverse range of skills and backgrounds to observe on a not-for-profit board over a twelve-month period. Board Governance Training is provided to Observers, delivered by The Observership Program's strategic partners, the Australian Institute of



Company Directors (AICD) and The Ethics Centre over the course of the Observership year.

2022 Applications open on Monday 7 June 2021

Applications close on Sunday 4 July 2021

IMPORTANT NOTE FOR APPLICANTS:

STEP 1: If you meet the eligibility criteria*, observership@ssct.com.au to register your interest in applying for the Program.

STEP 2: You will be contacted by SSCT and asked to submit answers to two questions via email around your eligibility and commitment to the sector before being supplied an application code.

STEP 3: If considered eligible to apply for the Observership opportunity, you will be supplied with a coupon code which waives the standard \$50 application processing fee and you shall be sent a link to the online application.

The Observership Program and SSCT Sample Application ([click here](#))

Please note participation in The Observership Program requires a high level of commitment with the capacity to attend all board commitments and all nine governance training sessions throughout the Observership year. Seeking support from your employer prior to applying to the Program is essential.



If you have any questions, please first refer to the SSCT Sample Application (link) The Observership Program's [website](#), [FAQs](#) and the [2021 Observer Handbook](#).

***Are you Eligible?**

Candidates applying for an Observership on SSCT's Board in partnership with The Observership Program must adhere to the following criteria:

- Apply within the dates: **Applications open: Monday 7 June 2021 and close on Sunday 4 July 2021**
- Be an emerging leader aged between 25 and 40
- Identify as female and / or with a disability
- Currently working in the Sporting Industry – in any level of a leadership role
- Are passionate about the sports sector with the intention of continuing to make a valuable contribution to the not-for-profit Sports industry on completion of the Observership.
- Be able to attend all Board meetings and commitments related to the Observership. Board and committee meetings could be scheduled in and out of office hours. Some of the nine governance training sessions may take place via remote learning, others are face to face. All are located in the CBD, outside of normal office hours.
- Selected candidates may be expected to participate in a range of communications activities connected to the placement as and when required: Newsletter and magazine articles; social media posts; website stories; potential media opportunities; other opportunities related to SSCT's partnership with The Observership Program.
- Following eligibility screening, a fee waiver code and link to the application form will be provided to applicants.
- Candidates agree to undertake a Police Check as part of the matching process and may be required to sign the organisation's confidentiality agreement as well as undertake additional Working With Children checks.
- Unsuccessful applicants who are not placed with SSCT board may have an opportunity to be placed with other participating not-for-profit organisations from



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PARKVILLE**

within the Sports Industry or with other boards participating in The 2022
Observership Program.

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